

Field Enforcement Inspectors (CSHOs)
Division of Occupational Safety and Health – Cal/OSHA
November 2015

Enforcement Region	Filled CSHO Positions	Vacant CSHO Positions Listed	CSHOs with Limited Field Time
Region I SF Bay Area	37 CSHOs	11 positions	5 CSHOs
Region II Northern California and Central Valley	35 CSHOs	7 positions	
Region III San Diego, Santa Ana, San Bernardino	39 CSHOs	9 positions	2 CSHOs
Region IV Los Angeles, Ventura	32 CSHOs	11 positions	2 CSHOs
Region V Mining & Tunneling	7 CSHOs	2 positions	
High Hazard Unit	16 CSHOs	5 positions	1 CSHO
Labor Enforcement Task Force	10 CSHOs		
Process Safety Management	19 CSHOs	2 positions	
TOTALS	195 CSHOs	47 vacant positions	10 CSHOs in training

Notes:

- The 47 vacant positions include 16 Senior Safety Engineer positions in District Offices. The SSEs are to spend 50% of their time on District Office administrative matters and 50% of their time conducting compliance inspections. Because SSE positions can only be filled by internal promotion, current Safety Engineers/compliance officers will be promoted and the resulting 16 CSHO vacancies will need to be backfilled. The SSE positions were funded by the state's 2015-16 budget that began on July 1st.
- The 195 filled CSHO positions above includes one CSHO who is the Acting District Manager (ADM) in Los Angeles, who now conducts no or very few field inspections themselves.
- The 195 filled CSHO positions also include 10 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The California Employment Development Department (EDD) reported the Californian civilian labor force in October 2015 as 18,993,600 workers.

- The 195 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector to 97,403 workers.
- The 195 filled CSHO positions in November 2015 are the same number of filled CSHO positions left by Republican Governor Arnold Schwarzenegger in January 2011.
- The 195 filled CSHO positions are also below the number of California Fish & Game Wardens (250+) currently working in the field.
- Cal/OSHA's inspector to worker ratio of 1 inspector to 97,000 workers is much less health protective than Fed OSHA's ratio of 1 to 59,000; Washington State's ratio of 1 to 25,000; and Oregon's ratio of 1 to 22,000. [These non-California ratios were cited in the Department of Industrial Relations' Budget Change Proposal of January 2015.]

Sources: DOSH Organization Chart, November 9, 2015.
 EDD: <http://www.labormarketinfo.edd.ca.gov>

In November 2015, The *Indianapolis Star* newspaper ran a major article on the Indiana state plan, which has been severely criticized by Federal OSHA and local officials and media for lack of staffing and lack of enforcement activity. The *Star* reported that IOSHA has 38 field compliance officers for a civilian workforce of 3.26 million – or an inspector to worker ratio of 1 inspector to 85,963 workers. [DOSH's ratio is one inspector to over 97,000 workers.]

Link: <http://www.indystar.com/story/news/politics/2015/11/07/experts-say-state-agencys-deficiencies-could-jeopardize-worker-safety/75166848/>