

Field Enforcement Inspectors (CSHOs)
Division of Occupational Safety and Health – Cal/OSHA
December 2014

Enforcement Region	Filled CSHO Positions	Vacant CSHO Positions	CSHOs with Limited Field Time
Region I SF Bay Area	35 CSHOs	3 Positions	3 CSHOs
Region II Northern California and Central Valley	31 CSHOs	1 Position	2 CSHOs
Region III San Diego, Santa Ana, San Bernardino	38 CSHOs	2 Positions	2 CSHOs
Region IV Los Angeles, Ventura	28 CSHOs	7 Positions	3 CSHOs
Region V Mining & Tunneling	8 CSHOs		2 CSHOs
Region VI Special units:			
High Hazard Unit	16 CSHOs	1 Position	1 CSHO
Labor Enforcement Task Force	10 CSHOs		
Process Safety Management	19 CSHOs	2 Positions	
TOTALS	185 CSHOs	16 Vacant Positions	13 CSHOs with limited field time

Notes:

- The 185 filled CSHO positions above includes 2 CSHOs who are Acting District Managers (ADM) who now conduct no or very few field inspections themselves.
- The 185 filled CSHO positions also include 2 CSHOs who work part-time, and 13 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The California Employment Development Department (EDD) reported the Californian civilian labor force as 18,822,200 workers in November 2014.
- The 185 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector to 101,742 workers; or a ratio of 1 to 102,854 if the two CSHOs working as Acting DMs are subtracted from the number of CSHOs.

- The 185 filled CSHO positions in December 2014 are below the 195 filled CSHO positions left by Republican Governor Arnold Schwarzenegger in January 2011.
- In calendar year 2000, DOSH had 200 filled CSHO positions.
- The 185 filled CSHO positions in December 2014 is also well below the number of California Fish & Game wardens (250+) currently in the field.
- Cal/OSHA's inspector to worker ratio of 1 inspector to 101,000 workers is much worse than Fed OSHA's ratio of 1 to 66,000, Washington state's ratio of 1 to 33,000 and Oregon's ratio of 1 to 28,000. [Non-California ratios as of November 2013.]

Sources: DOSH Organization Charts, December 12, 2014.
EDD: <http://www.labormarketinfo.edd.ca.gov/>