

**Field Enforcement Inspectors (CSHOs)**  
**Division of Occupational Safety and Health – Cal/OSHA**  
**July 2014**

<b>Enforcement Region</b>	<b>Filled CSHO Positions</b>	<b>CSHO Vacancies Noted</b>
<b>Region I</b> SF Bay Area	25 CSHOs	6 positions
<b>Region II</b> Northern California and Central Valley	33 CSHOs	3 positions
<b>Region III</b> San Diego, Santa Ana, San Bernardino	35 CSHOs	4 positions
<b>Region IV</b> Los Angeles, Ventura	33 CSHOs	1 position
<b>Region V</b> Mining & Tunneling	7 CSHOs	1 position
<b>Region VI</b> Special units:		
Process Safety Management	16 CSHOs	2 positions
High Hazard Unit	17 CSHOs	
Labor Enforcement Task Force	9 CSHOs	1 position
<b>TOTALS</b>	<b>175 CSHOs</b>	<b>18 positions</b>

**Notes:**

- The 175 filled CSHO positions above includes 3 CSHOs who work part-time, and 9 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The 175 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector : 106,286 workers for California’s 18.6 million civilian labor force.
- It is unclear how many of the 18 CSHO positions indicated as vacant will be filled in state fiscal year 2014/15 (July 2014 - June 2015). If all vacancies are filled this fiscal year, and all pending retirements are back-filled, then DOSH would have 193 filled CSHO positions by June 2015. Republican Governor Arnold Schwarzenegger had 195 filled CSHO positions in January 2011 when he left office.
- This number of CSHOs (193) would represent an inspector to worker ratio of 1 inspector : 96,373 workers; much worse than Fed OSHA’s ratio of 1: 66,000, Washington state’s ratio of 1 : 33,000 and Oregon’s ratio of 1 : 28,000. It is also well below the number of California Fish & Game wardens (250+) currently in the field. In calendar year 2000, DOSH had 200 filled CSHO positions.

**Source:** DOSH Organization Chart, July 2, 2014.