

7350 Department of Industrial Relations

The Department of Industrial Relations (DIR) protects and improves the health, safety and economic well-being of workers in California. DIR is responsible for enforcing the sections of the Labor Code that protect the health and safety of workers; promulgating regulations and enforcing laws relating to wages, hours, and workers' compensation insurance laws; adjudicating workers' compensation claims, and working to prevent industrial injuries and deaths. The Department also promotes apprenticeship and other on-the-job training, as well as analyzes and disseminates statistics measuring the condition of labor in the state.

3-YEAR EXPENDITURES AND POSITIONS †

		Positions			Expenditures		
		2023-24	2024-25	2025-26	2023-24*	2024-25*	2025-26*
6080	Self-Insurance Plans	28.3	30.6	30.4	\$5,472	\$7,149	\$7,160
6090	Division of Workers' Compensation	1,143.8	1,336.8	1,410.4	244,356	322,101	328,409
6095	Commission on Health and Safety and Workers' Compensation	7.4	10.8	10.7	2,876	4,114	4,287
6100	Division of Occupational Safety and Health	807.7	1,153.0	1,163.2	190,771	296,829	253,422
6105	Division of Labor Standards Enforcement	636.5	1,159.6	1,140.3	128,282	274,605	184,508
6107	Fast Food Council	-	-	4.0	-	-	1,095
6110	Division of Apprenticeship Standards	74.4	117.0	117.8	151,254	72,709	35,406
6120	Claims, Wages, and Contingencies	-	-	-	477,870	474,712	684,712
TOTALS, POSITIONS AND EXPENDITURES (All Programs)		2,698.1	3,807.8	3,876.8	\$1,200,881	\$1,452,219	\$1,498,999

FUNDING		2023-24*	2024-25*	2025-26*
0001	General Fund	\$139,850	\$48,811	\$14,993
0016	Subsequent Injuries Benefits Trust Fund	318,405	320,000	530,000
0023	Farmworker Remedial Account	87	291	291
0132	Workers Compensation Managed Care Fund	-	78	78
0223	Workers Compensation Administration Revolving Fund	384,003	422,573	414,081
0396	Self-Insurance Plans Fund	4,233	4,720	4,727
0452	Elevator Safety Account	29,304	43,816	44,095
0453	Pressure Vessel Account	3,781	4,936	6,036
0481	Garment Manufacturers Special Account	-	500	500
0514	Employment Training Fund	3,141	6,185	6,241
0571	Uninsured Employers Benefits Trust Fund	26,746	41,295	41,310
0890	Federal Trust Fund	36,153	42,140	38,161
0913	Industrial Relations Unpaid Wage Fund	803	500	500
0995	Reimbursements	460	15,340	15,340
3002	Electrician Certification Fund	926	3,178	3,184
3004	Garment Industry Regulations Fund	1,684	2,983	3,383
3022	Apprenticeship Training Contribution Fund	11,518	15,493	15,853
3030	Workers Occupational Safety and Health Education Fund	786	1,137	1,137
3071	Car Wash Worker Restitution Fund	-	421	421
3072	Car Wash Worker Fund	112	867	869
3078	Labor and Workforce Development Fund	29,232	174,858	57,205
3121	Occupational Safety and Health Fund	109,885	139,627	141,664
3150	State Public Works Enforcement Fund	13,369	27,268	26,590
3152	Labor Enforcement and Compliance Fund	86,403	135,202	132,340
TOTALS, EXPENDITURES, ALL FUNDS		\$1,200,881	\$1,452,219	\$1,498,999

† Savings resulting from SEC. 4.05 and/or SEC. 4.12 of the 2024 Budget Act are currently being recorded as an unallocated statewide set-aside. As a result, this department's budgetary displays may reflect overstated expenditures and may also potentially reflect negative fund balances in particular programs and funds. Fiscal year 2023-24 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2023-24 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

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LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Labor Code Division 1.

DETAILED BUDGET ADJUSTMENTS †

	2024-25*			2025-26*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Workload Budget Change Proposals						
• Electronic Adjudication Management System Modernization	\$-	\$-	-	\$-	\$25,770	-
• Cal/OSHA Data Modernization	-	-	-	-	18,202	-
• Audit & Enforcement Unit	-	-	-	-	3,220	16.5
• Subsequent Injuries Benefits Trust Fund Workload	-	-	-	-	2,722	15.0
• Administrative Support for the Department of Industrial Relations	-	-	-	-	2,354	17.0
• New Labor Agency Building Relocation	-	-	-	-	1,625	-
• Domestic Worker Definitions (SB 1350)	-	-	-	-	1,217	4.5
• Property Service Worker Protection (AB 2364)	-	-	-	-	900	-
• Occupational Safety and Health Standards Board Rulemaking Support	-	-	-	-	301	1.0
• Schools' Occupational Injury & Illness Prevention Programs	-	-	-	-	170	-
Totals, Workload Budget Change Proposals	\$-	\$-	-	\$-	\$56,481	54.0
Other Workload Budget Adjustments						
• Salary Adjustments	11	8,612	-	11	8,612	-
• Benefit Adjustments	3	4,572	-	3	5,837	-
• Miscellaneous Baseline Adjustments	-	-1,500	-	-	210,000	-
• SWCAP	-	-	-	-	141	-
• Carryover/Reappropriation	8,818	101,465	-	-	-	-
• Retirement Rate Adjustments	-21	-20,181	-	-21	-20,181	-
Totals, Other Workload Budget Adjustments	\$8,811	\$92,968	-	\$-7	\$204,409	-
Totals, Workload Budget Adjustments	\$8,811	\$92,968	-	\$-7	\$260,890	54.0
Totals, Budget Adjustments	\$8,811	\$92,968	-	\$-7	\$260,890	54.0

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PROGRAM DESCRIPTIONS

6080 - SELF-INSURANCE PLANS

This program regulates workers' compensation self-insurance plans by verifying that each self-insured employer and group of employers that is issued a Certificate of Consent to Self-Insure meets the statutory requirements for self-insuring, and is actually able to provide workers' compensation benefits to employees. The program requires that each self-insured private-sector employer post a security deposit adequate to pay all workers' compensation benefits in the event that the employer defaults on its obligations.

6090 - DIVISION OF WORKERS' COMPENSATION

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

The Division of Workers' Compensation monitors the administration of workers' compensation claims, attempts to minimize disputes through outreach to employers and injured workers by providing program information and assistance, and provides administrative and judicial services to resolve disputes that arise in connection with claims for workers' compensation benefits. The Division conducts audits of workers' compensation claims administrators for compliance with the benefit delivery system required by the Labor Code, and authorizes payment of workers' compensation benefits to injured workers from the Uninsured Employers Benefit Trust Fund and the Subsequent Injuries Benefit Trust Fund. The Division promotes the practice of early and sustained return to work of injured employees. The Division also administers a workers' compensation information system designed to provide information to policymakers regarding the effectiveness and efficiency of the benefit delivery system. Under the administrative direction of the Office of the Director, the Division also oversees utilization review, the Medical Treatment Utilization Schedule, and the prescription drug formulary to help promote the quality and timeliness of evidence-based medical care for injured workers. Additionally, the Anti-Fraud Unit combats workers' compensation fraud in California by identifying providers who are subject to suspension from the workers' compensation system.

The Workers' Compensation Appeals Board reviews petitions for reconsideration of decisions issued by the workers' compensation judges in the Division, participates in appellate court proceedings as necessary or when requested by the court, and regulates the workers' compensation adjudication process.

6095 - COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION

The Commission on Health and Safety and Workers' Compensation is responsible for monitoring the workers' compensation and health and safety program. This involves conducting continuing examination of the workers' compensation system and the state's activities to prevent industrial injuries and occupational diseases, which includes making recommendations on how to improve the workers' compensation and health and safety program, as well as maintaining the occupational safety and health training and education program. The Commission conducts specified surveys and evaluations required by law and issues an annual report on the state of the workers' compensation system, including recommendations for administrative or legislative modifications. The Commission also issues, if necessary, a report and recommendations on the improvement and simplification of the notices required to be provided by insurers and self-insured employers.

6100 - DIVISION OF OCCUPATIONAL SAFETY AND HEALTH

The Division of Occupational Safety and Health (Cal/OSHA) promotes and enforces the sections of the Labor Code that protect the health and safety of workers on the job and the safe operation of elevators, amusement rides, aerial passenger tramways, and pressure vessels for the benefit of the general public. The coordinated efforts of Cal/OSHA, the Occupational Safety and Health Standards Board (Standards Board), and the Occupational Safety and Health Appeals Board (Appeals Board) accomplish these objectives.

Cal/OSHA enforces occupational safety and health standards, investigates the causes of occupational deaths and injuries and helps employers to maintain safe and healthful working conditions. Cal/OSHA conducts inspections and issues permits for the operation of elevators and other conveyances, amusement rides, aerial passenger tramways and pressure vessels. The inspection and permitting process is the primary method used to enforce standards governing the safe operation of these devices. Under the administrative direction of the Office of the Director, Cal/OSHA also obtains and maintains job safety records, reports, and statistics; measures the effectiveness of accident and illness prevention efforts in the workplace; and provides accurate information pertaining to industrial relations to help inform legislative and administrative decisions made by state and local government.

The Standards Board is an independent body consisting of seven members appointed by the Governor and is composed as follows: one member from the general public, two members from the field of management, two members from the field of labor, one member from the field of occupational health and one member from the field of occupational safety. It is the sole agency in the state empowered to adopt, amend, or repeal the occupational safety and health standards and public safety standards enforced by Cal/OSHA.

The Appeals Board is an independent judicial body empowered by state law to resolve employer appeals of citations and accompanying monetary civil penalties issued by Cal/OSHA for occupational safety and health standards violations. It is comprised of three members appointed by the Governor, consisting of one member from the general public, one member from the field of management and one member from the field of labor.

6105 - DIVISION OF LABOR STANDARDS ENFORCEMENT

The Division of Labor Standards Enforcement (Labor Commissioner's Office) interprets and enforces the sections of the Labor Code which relate to wages, hours of work, and conditions of employment, including anti-retaliation laws addressing employees engaged in protected activities, as well as implementing Industrial Welfare Commission Wage Orders. This work is conducted by providing field enforcement of laws governing public works, workers' compensation insurance, child labor, unlicensed contractors, rules governing meals and rest periods, the payment of overtime and minimum wage; making wage determinations and collecting unpaid wages; the licensing of specific industries; the payment of wages without required deductions; administration of the prevailing wage program and enforcement of apprenticeship related requirements relative to public works projects. Under the administrative direction of the Director's Office, the Labor Commissioner's Office conducts vigorous and targeted enforcement in partnership with state and federal agencies against unscrupulous businesses participating in the "underground economy".

7350 Department of Industrial Relations - Continued

6107 - FAST FOOD COUNCIL

The Fast Food Council establishes an hourly minimum wage for fast food restaurant employees and develops standards, rules, and regulations for the fast food industry on working hours, training and other working conditions adequate to maintain the health, safety, and welfare of, and supply the necessary cost of proper living to fast food restaurant workers. The Council ensures and effects interagency coordination and prompt responses regarding issues impacting the health, safety and employment of fast food restaurant workers.

6110 - DIVISION OF APPRENTICESHIP STANDARDS

The Division of Apprenticeship Standards (DAS) matches the needs of workers with those of employers, and strengthens the apprenticeship alliance among industry, labor, education and government for recruiting workers and teaching the skills they and their employers need. The goals of DAS are to promote, develop and expand on-the-job training and apprenticeship programs, as well as provide consultation services to program sponsors. DAS administers the apprenticeship system in California under the administrative direction of the Office of the Director. This includes initial program approval and subsequent oversight activity such as annual reviews and audits as required by the Labor Code to ensure that apprenticeship programs and employers are in compliance with approved standards and labor laws. The Chief also serves as the Secretary of two apprenticeship bodies: The California Apprenticeship Council (CAC) and the Interagency Advisory Committee on Apprenticeship (IACA). The CAC issues regulations to carry out the intent of the state apprenticeship law and sets the general policy under which this program operates. The IACA advises DAS on apprenticeship and pre-apprenticeship opportunities in developing new apprenticeship programs in industries like healthcare, information technology, cybersecurity, manufacturing, and accounting for public and private employers.

6120 - CLAIMS, WAGES, AND CONTINGENCIES

The objectives of this program are to pay claims, wages, or contingency benefits, and to provide for payment of workers' compensation benefits to employees whose illegally uninsured employers have failed to make the benefit payments required under the Labor Code.

The Labor Code establishes special accounts in which the Labor Commissioner deposits a portion of each Farm Labor Contractor's, Garment Manufacturer's, and Car Wash Operator's annual license fee. Funds from these accounts are to be disbursed for any wages to employees which exceed the limits of a licensee's bond or time certificate.

DETAILED EXPENDITURES BY PROGRAM †

		<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
	PROGRAM REQUIREMENTS			
6080	SELF-INSURANCE PLANS			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	\$1,239	\$2,429	\$2,433
0396	Self-Insurance Plans Fund	4,233	4,720	4,727
	Totals, State Operations	<u>\$5,472</u>	<u>\$7,149</u>	<u>\$7,160</u>
	PROGRAM REQUIREMENTS			
6090	DIVISION OF WORKERS' COMPENSATION			
	State Operations:			
0132	Workers Compensation Managed Care Fund	\$-	\$78	\$78
0223	Workers Compensation Administration Revolving Fund	244,034	295,569	286,897
0995	Reimbursements	322	14,273	14,273
3078	Labor and Workforce Development Fund	-	1,431	27,161
	Totals, State Operations	<u>\$244,356</u>	<u>\$311,351</u>	<u>\$328,409</u>
	Local Assistance:			
3078	Labor and Workforce Development Fund	\$-	\$10,750	\$-
	Totals, Local Assistance	<u>\$-</u>	<u>\$10,750</u>	<u>\$-</u>
	PROGRAM REQUIREMENTS			
6095	COMMISSION ON HEALTH AND SAFETY AND WORKERS' COMPENSATION			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	\$2,090	\$2,977	\$3,150
3030	Workers Occupational Safety and Health Education Fund	786	1,137	1,137

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		<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
	Totals, State Operations	\$2,876	\$4,114	\$4,287
	PROGRAM REQUIREMENTS			
6100	DIVISION OF OCCUPATIONAL SAFETY AND HEALTH			
	State Operations:			
0001	General Fund	\$58	\$222	\$-
0452	Elevator Safety Account	29,304	43,816	44,095
0453	Pressure Vessel Account	3,781	4,936	6,036
0571	Uninsured Employers Benefits Trust Fund	2,268	3,161	3,166
0890	Federal Trust Fund	35,422	37,312	37,453
0995	Reimbursements	86	562	562
3078	Labor and Workforce Development Fund	9,967	43,005	20,446
3121	Occupational Safety and Health Fund	109,885	139,627	141,664
	Totals, State Operations	\$190,771	\$272,641	\$253,422
	Local Assistance:			
3078	Labor and Workforce Development Fund	\$-	\$24,188	\$-
	Totals, Local Assistance	\$-	\$24,188	\$-
	SUBPROGRAM REQUIREMENTS			
6100005	Occupational Safety and Health Program			
	State Operations:			
3078	Labor and Workforce Development Fund	\$-	\$562	\$-
	Totals, State Operations	\$-	\$562	\$-
	Local Assistance:			
3078	Labor and Workforce Development Fund	\$-	\$24,188	\$-
	Totals, Local Assistance	\$-	\$24,188	\$-
	SUBPROGRAM REQUIREMENTS			
6100010	Compliance			
	State Operations:			
0001	General Fund	\$58	\$222	\$-
0571	Uninsured Employers Benefits Trust Fund	2,268	3,161	3,166
0890	Federal Trust Fund	25,142	25,480	25,600
0995	Reimbursements	86	562	562
3078	Labor and Workforce Development Fund	9,967	41,190	18,808
3121	Occupational Safety and Health Fund	75,364	92,935	94,386
	Totals, State Operations	\$112,885	\$163,550	\$142,522
	SUBPROGRAM REQUIREMENTS			
6100018	Process Safety Management Unit			
	State Operations:			
3121	Occupational Safety and Health Fund	\$6,934	\$10,488	\$10,592
	Totals, State Operations	\$6,934	\$10,488	\$10,592
	SUBPROGRAM REQUIREMENTS			
6100020	Mining and Tunneling			
	State Operations:			
0890	Federal Trust Fund	\$59	\$408	\$408
3121	Occupational Safety and Health Fund	3,840	5,218	5,230
	Totals, State Operations	\$3,899	\$5,626	\$5,638
	SUBPROGRAM REQUIREMENTS			
6100030	Elevator Unit			
	State Operations:			
0452	Elevator Safety Account	\$29,304	\$43,816	\$44,095
	Totals, State Operations	\$29,304	\$43,816	\$44,095
	SUBPROGRAM REQUIREMENTS			

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	<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
6100035 Amusement Ride and Tramway Unit			
State Operations:			
3121 Occupational Safety and Health Fund	\$4,525	\$5,682	\$5,739
Totals, State Operations	<u>\$4,525</u>	<u>\$5,682</u>	<u>\$5,739</u>
SUBPROGRAM REQUIREMENTS			
6100050 Pressure Vessel Unit			
State Operations:			
0453 Pressure Vessel Account	\$3,781	\$4,936	\$6,036
3121 Occupational Safety and Health Fund	3,297	2,778	2,793
Totals, State Operations	<u>\$7,078</u>	<u>\$7,714</u>	<u>\$8,829</u>
SUBPROGRAM REQUIREMENTS			
6100060 Occupational Safety and Health Appeals Board			
State Operations:			
0890 Federal Trust Fund	\$2,798	\$3,382	\$3,382
3121 Occupational Safety and Health Fund	4,238	5,427	5,439
Totals, State Operations	<u>\$7,036</u>	<u>\$8,809</u>	<u>\$8,821</u>
SUBPROGRAM REQUIREMENTS			
6100070 Occupational Safety and Health Standards Board			
State Operations:			
0890 Federal Trust Fund	\$1,457	\$1,546	\$1,546
3121 Occupational Safety and Health Fund	3,066	4,213	4,490
Totals, State Operations	<u>\$4,523</u>	<u>\$5,759</u>	<u>\$6,036</u>
SUBPROGRAM REQUIREMENTS			
6100080 Consultation Services			
State Operations:			
0890 Federal Trust Fund	\$5,966	\$6,496	\$6,517
3078 Labor and Workforce Development Fund	-	1,253	1,638
3121 Occupational Safety and Health Fund	8,621	12,886	12,995
Totals, State Operations	<u>\$14,587</u>	<u>\$20,635</u>	<u>\$21,150</u>
PROGRAM REQUIREMENTS			
6105 DIVISION OF LABOR STANDARDS ENFORCEMENT			
State Operations:			
0001 General Fund	\$2,690	\$-	\$-
0223 Workers Compensation Administration Revolving Fund	805	1,598	1,601
0571 Uninsured Employers Benefits Trust Fund	1,738	5,134	5,144
0890 Federal Trust Fund	618	708	708
0995 Reimbursements	52	505	505
3002 Electrician Certification Fund	926	3,178	3,184
3004 Garment Industry Regulations Fund	1,684	2,983	3,383
3022 Apprenticeship Training Contribution Fund	620	1,678	1,681
3072 Car Wash Worker Fund	112	867	869
3078 Labor and Workforce Development Fund	18,067	29,270	9,598
3150 State Public Works Enforcement Fund	13,369	27,268	26,590
3152 Labor Enforcement and Compliance Fund	86,403	135,202	131,245
Totals, State Operations	<u>\$127,084</u>	<u>\$208,391</u>	<u>\$184,508</u>
Local Assistance:			
3078 Labor and Workforce Development Fund	\$1,198	\$66,214	\$-
Totals, Local Assistance	<u>\$1,198</u>	<u>\$66,214</u>	<u>\$-</u>
SUBPROGRAM REQUIREMENTS			
6105005 Labor Standards Enforcement Program			
State Operations:			
3078 Labor and Workforce Development Fund	-\$7	\$3,938	\$-

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7350 Department of Industrial Relations - Continued

		<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
3152	Labor Enforcement and Compliance Fund	-	2,000	2,000
	Totals, State Operations	-	\$5,938	\$2,000
	Local Assistance:			
3078	Labor and Workforce Development Fund	\$-	\$50,312	\$-
	Totals, Local Assistance	\$-	\$50,312	\$-
	SUBPROGRAM REQUIREMENTS			
6105010	Wage Claim Adjudication			
	State Operations:			
0001	General Fund	\$2,690	\$-	\$-
0995	Reimbursements	49	19	19
3004	Garment Industry Regulations Fund	1,206	2,266	2,666
3078	Labor and Workforce Development Fund	5,022	7,928	2,784
3152	Labor Enforcement and Compliance Fund	33,809	56,083	56,844
	Totals, State Operations	\$42,776	\$66,296	\$62,313
	Local Assistance:			
3078	Labor and Workforce Development Fund	\$1,198	\$15,902	\$-
	Totals, Local Assistance	\$1,198	\$15,902	\$-
	SUBPROGRAM REQUIREMENTS			
6105020	Licensing and Registration			
	State Operations:			
0995	Reimbursements	-	20	20
3004	Garment Industry Regulations Fund	478	717	717
3072	Car Wash Worker Fund	111	259	259
3152	Labor Enforcement and Compliance Fund	2,294	2,973	2,983
	Totals, State Operations	\$2,883	\$3,969	\$3,979
	SUBPROGRAM REQUIREMENTS			
6105030	Retaliation			
	State Operations:			
0890	Federal Trust Fund	\$618	\$708	\$708
3152	Labor Enforcement and Compliance Fund	11,710	23,392	25,766
	Totals, State Operations	\$12,328	\$24,100	\$26,474
	SUBPROGRAM REQUIREMENTS			
6105040	Field Enforcement			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	\$810	\$1,598	\$1,601
0571	Uninsured Employers Benefits Trust Fund	1,738	5,134	5,144
0995	Reimbursements	3	158	158
3072	Car Wash Worker Fund	1	608	610
3078	Labor and Workforce Development Fund	12,654	5,046	5,145
3152	Labor Enforcement and Compliance Fund	18,490	23,292	22,173
	Totals, State Operations	\$33,696	\$35,836	\$34,831
	SUBPROGRAM REQUIREMENTS			
6105050	Public Works			
	State Operations:			
0223	Workers Compensation Administration Revolving Fund	-\$5	\$-	\$-
3002	Electrician Certification Fund	926	3,178	3,184
3022	Apprenticeship Training Contribution Fund	620	1,525	1,527
3078	Labor and Workforce Development Fund	-	11,060	387
3150	State Public Works Enforcement Fund	10,500	22,644	22,009
3152	Labor Enforcement and Compliance Fund	11	5,635	726
	Totals, State Operations	\$12,052	\$44,042	\$27,833
	SUBPROGRAM REQUIREMENTS			

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	<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
6105070 Judgment Enforcement Unit			
State Operations:			
3152 Labor Enforcement and Compliance Fund	\$2,043	\$3,862	\$3,873
Totals, State Operations	<u>\$2,043</u>	<u>\$3,862</u>	<u>\$3,873</u>
SUBPROGRAM REQUIREMENTS			
6105080 Legal			
State Operations:			
0995 Reimbursements	-	308	308
3078 Labor and Workforce Development Fund	398	1,098	1,098
3150 State Public Works Enforcement Fund	-	1,439	1,388
3152 Labor Enforcement and Compliance Fund	18,046	17,965	16,880
Totals, State Operations	<u>\$18,444</u>	<u>\$20,810</u>	<u>\$19,674</u>
SUBPROGRAM REQUIREMENTS			
6105090 Prevailing Wage Determinations			
State Operations:			
3022 Apprenticeship Training Contribution Fund	\$-	\$153	\$154
3078 Labor and Workforce Development Fund	-	200	184
3150 State Public Works Enforcement Fund	2,869	3,185	3,193
Totals, State Operations	<u>\$2,869</u>	<u>\$3,538</u>	<u>\$3,531</u>
PROGRAM REQUIREMENTS			
6107 FAST FOOD COUNCIL			
State Operations:			
3152 Labor Enforcement and Compliance Fund	\$-	\$-	\$1,095
Totals, State Operations	<u>\$-</u>	<u>\$-</u>	<u>\$1,095</u>
PROGRAM REQUIREMENTS			
6110 DIVISION OF APPRENTICESHIP STANDARDS			
State Operations:			
0001 General Fund	\$137,102	\$48,589	\$14,993
0514 Employment Training Fund	3,141	6,185	6,241
0890 Federal Trust Fund	113	4,120	-
3022 Apprenticeship Training Contribution Fund	10,898	13,815	14,172
Totals, State Operations	<u>\$151,254</u>	<u>\$72,709</u>	<u>\$35,406</u>
PROGRAM REQUIREMENTS			
6120 CLAIMS, WAGES, AND CONTINGENCIES			
State Operations:			
0016 Subsequent Injuries Benefits Trust Fund	\$318,405	\$320,000	\$530,000
0023 Farmworker Remedial Account	87	291	291
0223 Workers Compensation Administration Revolving Fund	135,835	120,000	120,000
0481 Garment Manufacturers Special Account	-	500	500
0571 Uninsured Employers Benefits Trust Fund	22,740	33,000	33,000
0913 Industrial Relations Unpaid Wage Fund	803	500	500
3071 Car Wash Worker Restitution Fund	-	421	421
Totals, State Operations	<u>\$477,870</u>	<u>\$474,712</u>	<u>\$684,712</u>
TOTALS, EXPENDITURES			
State Operations	1,199,683	1,351,067	1,498,999
Local Assistance	1,198	101,152	-
Totals, Expenditures	<u>\$1,200,881</u>	<u>\$1,452,219</u>	<u>\$1,498,999</u>

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

† Savings resulting from SEC. 4.05 and/or SEC. 4.12 of the 2024 Budget Act are currently being recorded as an unallocated statewide set-aside. As a result, this department's budgetary displays may reflect overstated expenditures and may also potentially reflect negative fund balances in particular programs and funds. Fiscal year 2023-24 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2023-24 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

EXPENDITURES BY CATEGORY †

1 State Operations	Positions			Expenditures		
	2023-24	2024-25	2025-26	2023-24*	2024-25*	2025-26*
PERSONAL SERVICES						
Baseline Positions	3,673.8	3,807.8	3,822.8	\$325,429	\$325,242	\$318,705
Other Adjustments	-975.7	-	54.0	-94,653	26,352	17,779
Net Totals, Salaries and Wages	2,698.1	3,807.8	3,876.8	\$230,776	\$351,594	\$336,484
Staff Benefits	-	-	-	130,128	177,710	179,423
Totals, Personal Services	2,698.1	3,807.8	3,876.8	\$360,904	\$529,304	\$515,907
OPERATING EXPENSES AND EQUIPMENT				\$231,933	\$331,336	\$295,380
SPECIAL ITEMS OF EXPENSES				606,846	490,427	687,712
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$1,199,683	\$1,351,067	\$1,498,999

2 Local Assistance	Expenditures		
	2023-24*	2024-25*	2025-26*
Grants and Subventions - Governmental	\$1,198	\$101,152	\$-
TOTALS, EXPENDITURES, ALL FUNDS (Local Assistance)	\$1,198	\$101,152	\$-

† Savings resulting from SEC. 4.05 and/or SEC. 4.12 of the 2024 Budget Act are currently being recorded as an unallocated statewide set-aside. As a result, this department's budgetary displays may reflect overstated expenditures and may also potentially reflect negative fund balances in particular programs and funds. Fiscal year 2023-24 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2023-24 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS †

1 STATE OPERATIONS	2023-24*	2024-25*	2025-26*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$51,452	\$40,000	\$14,993
Allocation for Employee Compensation	-	11	-
Allocation for Staff Benefits	-	3	-
Section 3.60 Pension Contribution Adjustment	-	-21	-
Prior Year Balances Available:			
7350-002-0001, Budget Act of 2022 as added by Chapter 249, Statutes of 2022	58	222	-
Item 7350-001-0001, Budget Act of 2021	13,384	-	-
Item 7350-001-0001, Budget Act of 2022	74,956	-	-
Item 7350-001-0001, Budget Act of 2023	-	8,596	-
Totals Available	\$139,850	\$48,811	\$14,993
TOTALS, EXPENDITURES	\$139,850	\$48,811	\$14,993
0016 Subsequent Injuries Benefits Trust Fund			
APPROPRIATIONS			
Labor Code section 62.5(c)(1)	\$318,405	\$320,000	\$530,000

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2023-24*	2024-25*	2025-26*
Totals Available	\$318,405	\$320,000	\$530,000
TOTALS, EXPENDITURES	\$318,405	\$320,000	\$530,000
0023 Farmworker Remedial Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$87	\$291	\$291
Totals Available	\$87	\$291	\$291
TOTALS, EXPENDITURES	\$87	\$291	\$291
0132 Workers Compensation Managed Care Fund			
APPROPRIATIONS			
001 Budget Act appropriation	-	\$78	\$78
Totals Available	-	\$78	\$78
TOTALS, EXPENDITURES	-	\$78	\$78
0223 Workers Compensation Administration Revolving Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$248,168	\$304,278	\$294,081
Allocation for Employee Compensation	-	3,673	-
Allocation for Staff Benefits	-	1,796	-
Section 3.60 Pension Contribution Adjustment	-	-7,174	-
Labor Code section 139.48	135,835	120,000	120,000
Totals Available	\$384,003	\$422,573	\$414,081
TOTALS, EXPENDITURES	\$384,003	\$422,573	\$414,081
0396 Self-Insurance Plans Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,233	\$4,741	\$4,727
Allocation for Employee Compensation	-	54	-
Allocation for Staff Benefits	-	29	-
Section 3.60 Pension Contribution Adjustment	-	-104	-
Totals Available	\$4,233	\$4,720	\$4,727
TOTALS, EXPENDITURES	\$4,233	\$4,720	\$4,727
0452 Elevator Safety Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$29,304	\$44,478	\$44,095
Allocation for Employee Compensation	-	551	-
Allocation for Staff Benefits	-	301	-
Section 3.60 Pension Contribution Adjustment	-	-1,514	-
Totals Available	\$29,304	\$43,816	\$44,095
TOTALS, EXPENDITURES	\$29,304	\$43,816	\$44,095
0453 Pressure Vessel Account			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,781	\$6,183	\$6,036
Section 3.60 Pension Contribution Adjustment	-	-147	-
Totals Available	\$3,781	\$6,036	\$6,036
Unexpended balance, estimated savings	-	-1,100	-
TOTALS, EXPENDITURES	\$3,781	\$4,936	\$6,036
0481 Garment Manufacturers Special Account			
APPROPRIATIONS			
001 Budget Act appropriation	-	\$500	\$500
Totals Available	-	\$500	\$500
TOTALS, EXPENDITURES	-	\$500	\$500
0514 Employment Training Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,141	\$6,199	\$6,241

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7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2023-24*	2024-25*	2025-26*
Allocation for Employee Compensation	-	36	-
Allocation for Staff Benefits	-	19	-
Section 3.60 Pension Contribution Adjustment	-	-69	-
Totals Available	\$3,141	\$6,185	\$6,241
TOTALS, EXPENDITURES	\$3,141	\$6,185	\$6,241
0571 Uninsured Employers Benefits Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$4,006	\$8,382	\$8,310
Allocation for Employee Compensation	-	80	-
Allocation for Staff Benefits	-	44	-
Section 3.60 Pension Contribution Adjustment	-	-211	-
Labor Code section 62.5(b)(1)	22,740	33,000	33,000
Totals Available	\$26,746	\$41,295	\$41,310
TOTALS, EXPENDITURES	\$26,746	\$41,295	\$41,310
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$36,040	\$38,020	\$38,161
Prior Year Balances Available:			
Item 7350-001-0890, Budget Act of 2021	113	4,120	-
Totals Available	\$36,153	\$42,140	\$38,161
TOTALS, EXPENDITURES	\$36,153	\$42,140	\$38,161
0913 Industrial Relations Unpaid Wage Fund			
APPROPRIATIONS			
011 Budget Act appropriation (transfer to General Fund)	(\$1)	(\$1)	(\$1)
Labor Code section 96.6	803	500	500
Totals Available	\$803	\$500	\$500
TOTALS, EXPENDITURES	\$803	\$500	\$500
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$460	\$15,340	\$15,340
TOTALS, EXPENDITURES	\$460	\$15,340	\$15,340
3002 Electrician Certification Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$926	\$3,213	\$3,184
Allocation for Employee Compensation	-	16	-
Allocation for Staff Benefits	-	13	-
Section 3.60 Pension Contribution Adjustment	-	-64	-
Totals Available	\$926	\$3,178	\$3,184
TOTALS, EXPENDITURES	\$926	\$3,178	\$3,184
3004 Garment Industry Regulations Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,684	\$3,464	\$3,383
Section 3.60 Pension Contribution Adjustment	-	-81	-
Totals Available	\$1,684	\$3,383	\$3,383
Unexpended balance, estimated savings	-	-400	-
TOTALS, EXPENDITURES	\$1,684	\$2,983	\$3,383
3022 Apprenticeship Training Contribution Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$11,518	\$15,623	\$15,853
Allocation for Employee Compensation	-	312	-
Allocation for Staff Benefits	-	171	-
Section 3.60 Pension Contribution Adjustment	-	-613	-

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7350 Department of Industrial Relations - Continued

1 STATE OPERATIONS	2023-24*	2024-25*	2025-26*
Totals Available	\$11,518	\$15,493	\$15,853
TOTALS, EXPENDITURES	\$11,518	\$15,493	\$15,853
3030 Workers Occupational Safety and Health Education Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$786	\$1,141	\$1,137
Section 3.60 Pension Contribution Adjustment	-	-4	-
Totals Available	\$786	\$1,137	\$1,137
TOTALS, EXPENDITURES	\$786	\$1,137	\$1,137
3071 Car Wash Worker Restitution Fund			
APPROPRIATIONS			
001 Budget Act appropriation	-	\$421	\$421
Totals Available	-	\$421	\$421
TOTALS, EXPENDITURES	-	\$421	\$421
3072 Car Wash Worker Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$112	\$878	\$869
Allocation for Employee Compensation	-	11	-
Allocation for Staff Benefits	-	5	-
Section 3.60 Pension Contribution Adjustment	-	-27	-
Totals Available	\$112	\$867	\$869
TOTALS, EXPENDITURES	\$112	\$867	\$869
3078 Labor and Workforce Development Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$8,673	\$48,824	\$57,205
Section 3.60 Pension Contribution Adjustment	-	-238	-
Chapter 175 Statutes of 2021	18,735	-	-
State operations administrative costs from local assistance expenditures	-7	-	-
Prior Year Balances Available:			
Chapter 196, Statutes of 2023	-	1,000	-
Chapter 45, Statutes of 2020	626	3,339	-
Item 7350-001-3078, Budget Act of 2023	-	15,131	-
State operations administrative costs from local assistance expenditures	-	3,500	-
State operations administrative costs from local assistance expenditures	-	1,250	-
Totals Available	\$28,027	\$72,806	\$57,205
TOTALS, EXPENDITURES	\$28,027	\$72,806	\$57,205
State operations administrative costs from local assistance expenditures	7	900	-
NET TOTALS, EXPENDITURES	\$28,034	\$73,706	\$57,205
3121 Occupational Safety and Health Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$109,885	\$140,489	\$141,664
Allocation for Employee Compensation	-	2,310	-
Allocation for Staff Benefits	-	1,210	-
Section 3.60 Pension Contribution Adjustment	-	-5,455	-
Prior Year Balances Available:			
Item 7350-001-3121, Budget Act of 2023	-	1,073	-
Totals Available	\$109,885	\$139,627	\$141,664
TOTALS, EXPENDITURES	\$109,885	\$139,627	\$141,664
3150 State Public Works Enforcement Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$13,369	\$27,566	\$26,590
Allocation for Employee Compensation	-	191	-
Allocation for Staff Benefits	-	129	-

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7350 Department of Industrial Relations - Continued

	2023-24*	2024-25*	2025-26*
1 STATE OPERATIONS			
Section 3.60 Pension Contribution Adjustment	-	-618	-
Totals Available	<u>\$13,369</u>	<u>\$27,268</u>	<u>\$26,590</u>
TOTALS, EXPENDITURES	<u>\$13,369</u>	<u>\$27,268</u>	<u>\$26,590</u>
3152 Labor Enforcement and Compliance Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$86,403	\$136,831	\$132,340
Allocation for Employee Compensation	-	1,378	-
Allocation for Staff Benefits	-	855	-
Section 3.60 Pension Contribution Adjustment	-	-3,862	-
Totals Available	<u>\$86,403</u>	<u>\$135,202</u>	<u>\$132,340</u>
TOTALS, EXPENDITURES	<u>\$86,403</u>	<u>\$135,202</u>	<u>\$132,340</u>
Total Expenditures, All Funds, (State Operations)	<u>\$1,199,683</u>	<u>\$1,351,067</u>	<u>\$1,498,999</u>
2 LOCAL ASSISTANCE	2023-24*	2024-25*	2025-26*
3078 Labor and Workforce Development Fund			
APPROPRIATIONS			
101 Budget Act appropriation	\$1,198	\$30,000	-
Prior Year Balances Available:			
Item 7350-101-3078, Budget Act of 2023	-	71,152	-
Totals Available	<u>\$1,198</u>	<u>\$101,152</u>	<u>-</u>
TOTALS, EXPENDITURES	<u>\$1,198</u>	<u>\$101,152</u>	<u>-</u>
Total Expenditures, All Funds, (Local Assistance)	<u>\$1,198</u>	<u>\$101,152</u>	<u>\$0</u>
TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Local Assistance)	<u>\$1,200,881</u>	<u>\$1,452,219</u>	<u>\$1,498,999</u>

† Savings resulting from SEC. 4.05 and/or SEC. 4.12 of the 2024 Budget Act are currently being recorded as an unallocated statewide set-aside. As a result, this department's budgetary displays may reflect overstated expenditures and may also potentially reflect negative fund balances in particular programs and funds. Fiscal year 2023-24 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2023-24 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

FUND CONDITION STATEMENTS †

	2023-24*	2024-25*	2025-26*
<u>0023 Farmworker Remedial Account^s</u>			
BEGINNING BALANCE	\$818	\$968	\$1,050
Prior Year Adjustments	-130	-	-
Adjusted Beginning Balance	<u>\$688</u>	<u>\$968</u>	<u>\$1,050</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	302	310	310
4163000 Investment Income - Surplus Money Investments	30	13	13
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	25	-	-
4173000 Penalty Assessments - Other	10	50	50
Total Revenues, Transfers, and Other Adjustments	<u>\$367</u>	<u>\$373</u>	<u>\$373</u>
Total Resources	<u>\$1,055</u>	<u>\$1,341</u>	<u>\$1,423</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	87	291	291
Total Expenditures and Expenditure Adjustments	<u>\$87</u>	<u>\$291</u>	<u>\$291</u>
FUND BALANCE	<u>\$968</u>	<u>\$1,050</u>	<u>\$1,132</u>
Reserve for economic uncertainties	968	1,050	1,132

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7350 Department of Industrial Relations - Continued

	2023-24*	2024-25*	2025-26*
<u>0132 Workers Compensation Managed Care Fund^s</u>			
BEGINNING BALANCE	\$551	\$656	\$591
Prior Year Adjustments	77	-	-
Adjusted Beginning Balance	\$628	\$656	\$591
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	3	5	5
4163000 Investment Income - Surplus Money Investments	25	8	8
Total Revenues, Transfers, and Other Adjustments	\$28	\$13	\$13
Total Resources	\$656	\$669	\$604
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	-	78	78
Total Expenditures and Expenditure Adjustments	-	\$78	\$78
FUND BALANCE	\$656	\$591	\$526
Reserve for economic uncertainties	656	591	526
<u>0223 Workers Compensation Administration Revolving Fund^s</u>			
BEGINNING BALANCE	\$357,557	\$544,231	\$520,667
Prior Year Adjustments	43,978	-	-
Adjusted Beginning Balance	\$401,535	\$544,231	\$520,667
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	526,296	412,129	412,129
4129400 Other Regulatory Licenses and Permits	1,948	1,481	1,481
4163000 Investment Income - Surplus Money Investments	15,791	2,000	2,000
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	307	-	-
4173000 Penalty Assessments - Other	1,391	2,855	2,855
Total Revenues, Transfers, and Other Adjustments	\$545,733	\$418,465	\$418,465
Total Resources	\$947,268	\$962,696	\$939,132
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	384,003	422,573	414,081
9892 Supplemental Pension Payments (State Operations)	5,688	4,396	4,396
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	13,346	15,060	15,972
Total Expenditures and Expenditure Adjustments	\$403,037	\$442,029	\$434,449
FUND BALANCE	\$544,231	\$520,667	\$504,683
Reserve for economic uncertainties	544,231	520,667	504,683
<u>0396 Self-Insurance Plans Fund^s</u>			
BEGINNING BALANCE	\$1,022	\$2,504	\$2,723
Prior Year Adjustments	843	-	-
Adjusted Beginning Balance	\$1,865	\$2,504	\$2,723
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4124200 Insurance Company - License Fees and Penalties	5,045	5,190	5,190
4163000 Investment Income - Surplus Money Investments	122	50	50
4173000 Penalty Assessments - Other	18	25	25
Total Revenues, Transfers, and Other Adjustments	\$5,185	\$5,265	\$5,265
Total Resources	\$7,050	\$7,769	\$7,988
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	4,233	4,720	4,727
9892 Supplemental Pension Payments (State Operations)	63	39	39
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	250	287	299
Total Expenditures and Expenditure Adjustments	\$4,546	\$5,046	\$5,065

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7350 Department of Industrial Relations - Continued

	2023-24*	2024-25*	2025-26*
FUND BALANCE	\$2,504	\$2,723	\$2,923
Reserve for economic uncertainties	2,504	2,723	2,923
<u>0452 Elevator Safety Account^s</u>			
BEGINNING BALANCE	\$29,177	\$44,328	\$34,070
Prior Year Adjustments	6,803	-	-
Adjusted Beginning Balance	\$35,980	\$44,328	\$34,070
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	33,584	32,000	32,000
4163000 Investment Income - Surplus Money Investments	1,615	325	325
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	2	6	6
4173000 Penalty Assessments - Other	3,934	3,300	3,300
Total Revenues, Transfers, and Other Adjustments	\$39,135	\$35,631	\$35,631
Total Resources	\$75,115	\$79,959	\$69,701
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	29,304	43,816	44,095
9892 Supplemental Pension Payments (State Operations)	649	485	485
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	834	1,588	2,172
Total Expenditures and Expenditure Adjustments	\$30,787	\$45,889	\$46,752
FUND BALANCE	\$44,328	\$34,070	\$22,949
Reserve for economic uncertainties	44,328	34,070	22,949
<u>0453 Pressure Vessel Account^s</u>			
BEGINNING BALANCE	\$541	\$527	\$912
Prior Year Adjustments	-688	-	-
Adjusted Beginning Balance	-\$147	\$527	\$912
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	4,400	5,100	5,100
4163000 Investment Income - Surplus Money Investments	26	13	13
4173000 Penalty Assessments - Other	368	510	510
Total Revenues, Transfers, and Other Adjustments	\$4,794	\$5,623	\$5,623
Total Resources	\$4,647	\$6,150	\$6,535
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	3,781	4,936	6,036
9892 Supplemental Pension Payments (State Operations)	141	104	104
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	198	198	196
Total Expenditures and Expenditure Adjustments	\$4,120	\$5,238	\$6,336
FUND BALANCE	\$527	\$912	\$199
Reserve for economic uncertainties	527	912	199
<u>0481 Garment Manufacturers Special Account^s</u>			
BEGINNING BALANCE	\$5,279	\$1,612	\$1,407
Prior Year Adjustments	-6,658	-	-
Adjusted Beginning Balance	-\$1,379	\$1,612	\$1,407
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	152	200	200
4163000 Investment Income - Surplus Money Investments	79	45	45
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	7	50	50
Transfers and Other Adjustments			
Revenue Transfer from Unpaid Wage Fund (0913) to Garment Account (0481) per Provision 1, Item 7350-011-0913, 2023 Budget Act	2,753	-	-

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7350 Department of Industrial Relations - Continued

	<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
Total Revenues, Transfers, and Other Adjustments	\$2,991	\$295	\$295
Total Resources	\$1,612	\$1,907	\$1,702
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	-	500	500
Total Expenditures and Expenditure Adjustments	-	\$500	\$500
FUND BALANCE	\$1,612	\$1,407	\$1,202
Reserve for economic uncertainties	1,612	1,407	1,202
<u>3002 Electrician Certification Fund^S</u>			
BEGINNING BALANCE	\$13,620	\$18,205	\$17,276
Prior Year Adjustments	2,295	-	-
Adjusted Beginning Balance	\$15,915	\$18,205	\$17,276
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	2,634	2,200	2,200
4163000 Investment Income - Surplus Money Investments	687	150	150
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	1	-	-
Total Revenues, Transfers, and Other Adjustments	\$3,322	\$2,350	\$2,350
Total Resources	\$19,237	\$20,555	\$19,626
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	926	3,178	3,184
9892 Supplemental Pension Payments (State Operations)	19	13	13
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	87	88	34
Total Expenditures and Expenditure Adjustments	\$1,032	\$3,279	\$3,231
FUND BALANCE	\$18,205	\$17,276	\$16,395
Reserve for economic uncertainties	18,205	17,276	16,395
<u>3004 Garment Industry Regulations Fund^S</u>			
BEGINNING BALANCE	\$1,440	\$1,912	\$1,164
Prior Year Adjustments	448	-	-
Adjusted Beginning Balance	\$1,888	\$1,912	\$1,164
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	1,616	2,200	2,200
4163000 Investment Income - Surplus Money Investments	92	35	35
Total Revenues, Transfers, and Other Adjustments	\$1,708	\$2,235	\$2,235
Total Resources	\$3,596	\$4,147	\$3,399
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	1,684	2,983	3,383
Total Expenditures and Expenditure Adjustments	\$1,684	\$2,983	\$3,383
FUND BALANCE	\$1,912	\$1,164	\$16
Reserve for economic uncertainties	1,912	1,164	16
<u>3022 Apprenticeship Training Contribution Fund^S</u>			
BEGINNING BALANCE	\$60,211	\$80,860	\$84,550
Prior Year Adjustments	4,367	-	-
Adjusted Beginning Balance	\$64,578	\$80,860	\$84,550
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	25,614	19,400	19,400
4163000 Investment Income - Surplus Money Investments	2,957	500	500
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	48	-	-
4172500 Miscellaneous Revenue	33	-	-
Total Revenues, Transfers, and Other Adjustments	\$28,652	\$19,900	\$19,900

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

7350 Department of Industrial Relations - Continued

	<u>2023-24*</u>	<u>2024-25*</u>	<u>2025-26*</u>
Total Resources	\$93,230	\$100,760	\$104,450
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	11,518	15,493	15,853
9892 Supplemental Pension Payments (State Operations)	203	142	142
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	649	575	645
Total Expenditures and Expenditure Adjustments	<u>\$12,370</u>	<u>\$16,210</u>	<u>\$16,640</u>
FUND BALANCE	\$80,860	\$84,550	\$87,810
Reserve for economic uncertainties	80,860	84,550	87,810
<u>3030 Workers Occupational Safety and Health Education Fund^s</u>			
BEGINNING BALANCE	\$2,857	\$3,850	\$3,714
Prior Year Adjustments	486	-	-
Adjusted Beginning Balance	<u>\$3,343</u>	<u>\$3,850</u>	<u>\$3,714</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	1,220	1,000	1,000
4163000 Investment Income - Surplus Money Investments	152	30	30
Total Revenues, Transfers, and Other Adjustments	<u>\$1,372</u>	<u>\$1,030</u>	<u>\$1,030</u>
Total Resources	<u>\$4,715</u>	<u>\$4,880</u>	<u>\$4,744</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	786	1,137	1,137
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	79	29	58
Total Expenditures and Expenditure Adjustments	<u>\$865</u>	<u>\$1,166</u>	<u>\$1,195</u>
FUND BALANCE	\$3,850	\$3,714	\$3,549
Reserve for economic uncertainties	3,850	3,714	3,549
<u>3071 Car Wash Worker Restitution Fund^s</u>			
BEGINNING BALANCE	\$2,240	\$2,310	\$2,104
Prior Year Adjustments	-170	-	-
Adjusted Beginning Balance	<u>\$2,070</u>	<u>\$2,310</u>	<u>\$2,104</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	103	90	90
4163000 Investment Income - Surplus Money Investments	90	25	25
4173000 Penalty Assessments - Other	47	100	100
Total Revenues, Transfers, and Other Adjustments	<u>\$240</u>	<u>\$215</u>	<u>\$215</u>
Total Resources	<u>\$2,310</u>	<u>\$2,525</u>	<u>\$2,319</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	-	421	421
Total Expenditures and Expenditure Adjustments	<u>-</u>	<u>\$421</u>	<u>\$421</u>
FUND BALANCE	\$2,310	\$2,104	\$1,898
Reserve for economic uncertainties	2,310	2,104	1,898
<u>3072 Car Wash Worker Fund^s</u>			
BEGINNING BALANCE	\$3,546	\$4,608	\$4,060
Prior Year Adjustments	747	-	-
Adjusted Beginning Balance	<u>\$4,293</u>	<u>\$4,608</u>	<u>\$4,060</u>
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4122000 Employment Agency License Fees	214	180	180
4163000 Investment Income - Surplus Money Investments	173	40	40
4173000 Penalty Assessments - Other	47	100	100
Total Revenues, Transfers, and Other Adjustments	<u>\$434</u>	<u>\$320</u>	<u>\$320</u>
Total Resources	<u>\$4,727</u>	<u>\$4,928</u>	<u>\$4,380</u>

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7350 Department of Industrial Relations - Continued

	2023-24*	2024-25*	2025-26*
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	112	867	869
9892 Supplemental Pension Payments (State Operations)	7	1	1
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	-	-	2
Total Expenditures and Expenditure Adjustments	\$119	\$868	\$872
FUND BALANCE	\$4,608	\$4,060	\$3,508
Reserve for economic uncertainties	4,608	4,060	3,508
<u>3121 Occupational Safety and Health Fund^s</u>			
BEGINNING BALANCE	\$110,321	\$200,506	\$199,683
Prior Year Adjustments	24,772	-	-
Adjusted Beginning Balance	\$135,093	\$200,506	\$199,683
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121600 Elevator and Boiler Inspection Fees	501	560	560
4122000 Employment Agency License Fees	779	730	730
4127300 Refinery Fees	4,553	4,088	4,088
4129200 Other Regulatory Fees	169,386	138,993	138,993
4129400 Other Regulatory Licenses and Permits	1,117	1,025	1,025
4163000 Investment Income - Surplus Money Investments	6,875	1,000	1,000
4172500 Miscellaneous Revenue	25	-	-
4173000 Penalty Assessments - Other	117	100	100
Total Revenues, Transfers, and Other Adjustments	\$183,353	\$146,496	\$146,496
Total Resources	\$318,446	\$347,002	\$346,179
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	109,885	139,627	141,664
9892 Supplemental Pension Payments (State Operations)	1,997	1,552	1,552
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	6,058	6,140	8,005
Total Expenditures and Expenditure Adjustments	\$117,940	\$147,319	\$151,221
FUND BALANCE	\$200,506	\$199,683	\$194,958
Reserve for economic uncertainties	200,506	199,683	194,958
<u>3150 State Public Works Enforcement Fund^s</u>			
BEGINNING BALANCE	\$25,877	\$32,008	\$19,115
Prior Year Adjustments	2,458	-	-
Adjusted Beginning Balance	\$28,335	\$32,008	\$19,115
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129400 Other Regulatory Licenses and Permits	16,632	14,900	14,900
4163000 Investment Income - Surplus Money Investments	1,533	300	300
4173000 Penalty Assessments - Other	646	120	120
Total Revenues, Transfers, and Other Adjustments	\$18,811	\$15,320	\$15,320
Total Resources	\$47,146	\$47,328	\$34,435
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	13,369	27,268	26,590
9892 Supplemental Pension Payments (State Operations)	252	175	175
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	1,517	770	949
Total Expenditures and Expenditure Adjustments	\$15,138	\$28,213	\$27,714
FUND BALANCE	\$32,008	\$19,115	\$6,721
Reserve for economic uncertainties	32,008	19,115	6,721
<u>3152 Labor Enforcement and Compliance Fund^s</u>			
BEGINNING BALANCE	\$87,796	\$202,807	\$187,443
Prior Year Adjustments	38,437	-	-

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7350 Department of Industrial Relations - Continued

	2023-24*	2024-25*	2025-26*
Adjusted Beginning Balance	\$126,233	\$202,807	\$187,443
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4121800 Employment Agency Filing Fees	161	220	220
4122000 Employment Agency License Fees	2,136	1,940	1,940
4123800 Industrial Homework Fees	-	1	1
4129200 Other Regulatory Fees	159,541	123,000	123,000
4129400 Other Regulatory Licenses and Permits	123	150	150
4163000 Investment Income - Surplus Money Investments	6,500	800	800
4173000 Penalty Assessments - Other	69	40	40
Total Revenues, Transfers, and Other Adjustments	<u>\$168,530</u>	<u>\$126,151</u>	<u>\$126,151</u>
Total Resources	<u>\$294,763</u>	<u>\$328,958</u>	<u>\$313,594</u>
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
7350 Department of Industrial Relations (State Operations)	86,403	135,202	132,340
9892 Supplemental Pension Payments (State Operations)	1,312	942	942
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	4,241	5,371	6,207
Total Expenditures and Expenditure Adjustments	<u>\$91,956</u>	<u>\$141,515</u>	<u>\$139,489</u>
FUND BALANCE	<u>\$202,807</u>	<u>\$187,443</u>	<u>\$174,105</u>
Reserve for economic uncertainties	202,807	187,443	174,105

† Savings resulting from SEC. 4.05 and/or SEC. 4.12 of the 2024 Budget Act are currently being recorded as an unallocated statewide set-aside. As a result, this department's budgetary displays may reflect overstated expenditures and may also potentially reflect negative fund balances in particular programs and funds. Fiscal year 2023-24 budget display reflects the best available information for use in decision-making for this department and/or these fund(s). Additional review and reconciliation of 2023-24 ending fund balances will occur in the spring to evaluate if a budget adjustment is required.

CHANGES IN AUTHORIZED POSITIONS †

	<u>Positions</u>			<u>Expenditures</u>		
	2023-24	2024-25	2025-26	2023-24*	2024-25*	2025-26*
Baseline Positions	3,673.8	3,807.8	3,822.8	\$325,429	\$325,242	\$318,705
Salary and Other Adjustments	-975.7	-	-	-94,653	26,352	8,623
Workload and Administrative Adjustments						
Administrative Support for the Department of Industrial Relations						
Accountant Trainee	-	-	2.0	-	-	110
Accounting Administrator II	-	-	1.0	-	-	100
Assoc Bus Mgmt Analyst	-	-	1.0	-	-	77
Assoc Govtl Program Analyst	-	-	2.0	-	-	154
Office Techn (Gen)	-	-	2.0	-	-	96
Office Techn (Typing)	-	-	5.0	-	-	243
Sr Accounting Officer (Supvr)	-	-	1.0	-	-	83
Staff Svcs Analyst (Gen)	-	-	1.0	-	-	57
Staff Svcs Mgr I	-	-	2.0	-	-	182
Audit & Enforcement Unit						
Assoc Govtl Program Analyst	-	-	1.0	-	-	79
Atty III	-	-	2.0	-	-	305
Legal Asst	-	-	2.0	-	-	128
Sr Workers' Comp Compliance Officer	-	-	2.0	-	-	178
Staff Svcs Analyst (Gen)	-	-	1.5	-	-	89
Supvng Workers' Comp Compliance Officer	-	-	1.0	-	-	105

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7350 Department of Industrial Relations - Continued

	Positions			Expenditures		
	2023-24	2024-25	2025-26	2023-24*	2024-25*	2025-26*
Workers' Comp Asst	-	-	1.0	-	-	59
Workers' Comp Compliance Officer	-	-	6.0	-	-	511
Cal/OSHA Data Modernization						
Temporary Help	-	-	-	-	-	2,710
Domestic Worker Definitions (SB 1350)						
Assoc Safety Engr	-	-	3.5	-	-	437
Atty IV	-	-	1.0	-	-	160
Electronic Adjudication Management System Modernization						
Temporary Help	-	-	-	-	-	1,955
Occupational Safety and Health Standards Board Rulemaking Support						
Sr Safety Engr - Industrial	-	-	1.0	-	-	147
Subsequent Injuries Benefits Trust Fund Workload						
Assoc Govtl Program Analyst	-	-	2.0	-	-	153
Office Asst (Typing)	-	-	1.0	-	-	44
Staff Svcs Analyst (Gen)	-	-	1.0	-	-	57
Supvng Workers' Comp Consultant	-	-	1.0	-	-	90
Workers' Comp Consultant	-	-	10.0	-	-	847
TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS	-	-	54.0	\$-	\$-	\$9,156
Totals, Adjustments	-975.7	-	54.0	\$-94,653	\$26,352	\$17,779
TOTALS, SALARIES AND WAGES	2,698.1	3,807.8	3,876.8	\$230,776	\$351,594	\$336,484

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