

**Cal/OSHA Field Compliance Inspector Vacancies
Compliance Safety and Health Officers (CSHO)
During the Newsom Administration (2019-2024)**

| Year / Month | Number of CSHO Vacancies | CSHO Vacancy Rate |
|---------------------|---------------------------------|--------------------------|
| Year 2024 | | |
| December | 116 | 43% |
| November | 114 | 42.5% |
| August | 124 | 46% |
| June | 101 | 40% |
| March | 109 | 39% |
| January | 108 | 38.8% |
| | | |
| Year 2023 | | |
| November | 97 | 35.5% |
| July | 95 | 35% |
| | | |
| Year 2022 | | |
| December | 75 | 29% |
| August | 70 | 27% |
| April | 63 | 24% |
| | | |
| Year 2021 | | |
| December | 77 | 27.2% |
| May | 65 | 25.7% |
| February | 59 | 23.9% |
| | | |
| Year 2020 | | |
| December | 57 | 23% |
| July | 53 | 21.5% |
| February | 52 | 21% |
| | | |
| Year 2019 | | |
| November | 46 | 18.5% |
| August | 37 | 14.8% |
| February | 30 | 12.5% |

Source: All data from the official “DIR List of Authorized DOSH Positions” and the “DOSH Organization Chart” from 2019 to 2024 generated every month by the Department of Industrial Relations (DIR) for the Division of Occupational Safety and Health (DOSH), also known as Cal/OSHA.