

**Field Enforcement Inspectors (CSHOs)**  
**Division of Occupational Safety and Health – Cal/OSHA**  
**January 2016**

<b>Enforcement Region</b>	<b>Filled CSHO Positions</b>	<b>Vacant CSHO Positions Listed</b>	<b>CSHOs with Limited Field Time</b>
<b>Region I</b> SF Bay Area	37 CSHOs	7 positions	2 CSHOs
<b>Region II</b> Northern California and Central Valley	34 CSHOs	8 positions	
<b>Region III</b> San Diego, Santa Ana, San Bernardino	38 CSHOs	10 positions	2 CSHOs
<b>Region IV</b> Los Angeles, Ventura	33 CSHOs	11 positions	3 CSHOs
<b>Region V</b> Mining & Tunneling	8 CSHOs	1 position	3 CSHOs
<b>High Hazard Unit</b>	16 CSHOs	5 positions	1 CSHO
<b>Labor Enforcement Task Force</b>	9 CSHOs	1 position	
<b>Process Safety Management</b>	19 CSHOs	2 positions	
<b>TOTALS</b>	<b>194 CSHOs</b>	<b>45 vacant positions</b>	<b>11 CSHOs in training</b>

**Notes:**

- The 45 vacant positions include 14 Senior Safety Engineer positions in District Offices. The SSEs are to spend 50% of their time on District Office administrative matters and 50% of their time conducting compliance inspections. Because SSE positions can only be filled by internal promotion, current Safety Engineers/compliance officers will be promoted and the resulting 14 CSHO vacancies will need to be backfilled. The SSE positions were funded by the state's 2015-16 budget that began on July 1, 2015.
- The 194 filled CSHO positions above includes one CSHO who is the Acting District Manager (ADM) in Los Angeles, who now conducts no or very few field inspections.
- The 194 filled CSHO positions also include 11 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The California Employment Development Department (EDD) reported the Californian civilian labor force in December 2015 as 18,996,100 workers.
- The 194 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector to 97,920 workers.

- The 194 filled CSHO positions in January 2016 are one less than the number of filled CSHO positions left by Republican Governor Arnold Schwarzenegger in January 2011, five years ago.
- The 194 filled CSHO positions are also below the number of California Fish & Game Wardens (250+) currently working in the field.
- Cal/OSHA's inspector to worker ratio of 1 inspector to 97,000 workers is much less health protective than Fed OSHA's ratio of 1 to 59,000; Washington State's ratio of 1 to 25,000; and Oregon's ratio of 1 to 22,000. [These non-California ratios were cited in the Department of Industrial Relations' Budget Change Proposal of January 2015.]

**Sources:** DOSH Organization Chart, January 12, 2016.  
EDD: <http://www.labormarketinfo.edd.ca.gov>

**Note:** Between November 2015 and January 2016, three field compliance officer positions (CSHO) positions have disappeared from the DOSH Organization Chart. In the November 2015 Organization Chart, the combined total of filled and vacant positions was 242 CSHO positions. In the January 2016 Organization Chart, the combined total of filled and vacant positions is 239 CSHO positions. No explanation has been offered for the disappearance of these 3 CSHO positions.

In addition, the number of Spanish-speaking CSHOs who receive bilingual pay dropped by one from September to December 2015 – from 24 CSHOs to 23 CSHOs. Please see the separate summary of the December 2015 DOSH Bilingual Pay roster.