

Field Enforcement Inspectors (CSHOs)
Division of Occupational Safety and Health – Cal/OSHA
September 2014

Enforcement Region	Filled CSHO Positions	CSHO Vacancies Noted
Region I SF Bay Area	31 CSHOs	7 positions
Region II Northern California and Central Valley	30 CSHOs	1 position
Region III San Diego, Santa Ana, San Bernardino	36 CSHOs	3 positions
Region IV Los Angeles, Ventura	33 CSHOs	3 position
Region V Mining & Tunneling	7 CSHOs	1 position
Region VI Special units:		
High Hazard Unit	16 CSHOs	1 position
Labor Enforcement Task Force	10 CSHOs	
Process Safety Management	18 CSHOs	2 positions
TOTALS	181 CSHOs	18 positions

Notes:

- The 181 filled CSHO positions above includes 2 CSHOs who work part-time, and 10 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The 181 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector : 102,762 workers for California’s 18.6 million civilian labor force.
- It is unclear how many of the 18 CSHO positions indicated as vacant will be filled in state fiscal year 2014/15 (July 2014 - June 2015). Republican Governor Arnold Schwarzenegger had 195 filled CSHO positions in January 2011 when he left office. In calendar year 2000, DOSH had 200 filled CSHO positions.
- If all vacancies are filled this fiscal year, and all pending retirements are back-filled, then DOSH would have 199 filled CSHO positions by June 2015. This “best case” level of CSHOs (199) would represent an inspector to worker ratio of 1 inspector to 93,467 workers; much worse than Fed OSHA’s ratio of 1 to 66,000, Washington state’s ratio of 1 to 33,000 and Oregon’s ratio of 1 to 28,000. It is also well below the number of California Fish & Game wardens (250+) currently in the field.

Source: DOSH Organization Charts, September 5, 2014.