

Chief Killip’s Weekly Hiring Reports – Calendar Years 2022-2023

The latest available “DOSH Organization Chart” – which includes every funded Cal/OSHA position – is from July 1, 2023, as the Department of Industrial Relations does not release the charts until months after they are generated in the first week of every month.

But with the information contained in Chief Jeff Killip’s weekly newsletter to Cal/OSHA staff – which includes specifics on hiring – it is possible to determine the number of field inspector vacancies in later months. Using the information from the Chief’s reports, it is possible to identify the number of vacancies in Cal/OSHA’s compliance safety and health officer (CSHO) positions as of October 26th:

95 vacant CSHO positions as of July 1st
 Minus 7 filled CSHO positions between July 1st and October 26th
 Plus 2 new vacant CSHO positions created by internal promotions to District Manager
Total vacant CSHO positions on October 26th: 90 field enforcement positions for a vacancy rate of 33%

If – as should be the case – the 14 additional CSHO positions which are fully funded but being held in reserve by DIR/DOSH are included – then the vacancies would be:

109 vacant CSHO positions as of July 1st
 Minus 7 filled CSHO positions between July 1st and October 26th
 Plus 2 new vacant CSHO positions created by internal promotions to District Manager
Total vacant CSHO positions on October 26th: 104 field enforcement positions for a vacancy rate of 36%

Please see the related CSHO vacancy summary chart for July 1, 2023, as well as the information below.

January – October 2023

Time Period - 2023	Enforcement Field Inspectors (CSHO)	Enforcement Manager & Admin	Information Source, DOSH Chief’s Office
January 1-24	None reported	1 Office Technician	“Hiring Progress” report, January 26 th
February 1-28	None reported	2 Office Technicians	“Hiring Progress” report, March 7 th
March 1-31	2 Safety Engineers	None reported	“Hiring Progress” report, April 5 th

April 1-30	3 Safety Engineers	3 Office Technicians	"Hiring Progress" report, May 11 th
May 1-28	None reported	None reported	"Hiring Progress" report, June 2 nd
June 1-30	None reported	1 Office Technician	"Hiring Progress" report, July 5 th
July 1-31	None reported	1 Office Technician	"Hiring Progress" report, Aug 4 th
August 1-31	None reported	None reported	"Hiring Progress" report, Sept 8 th
September 1-30	4 Safety Engineers	None reported	"Hiring Progress" report, Oct 13 th
October 1-26	2 Safety Engineers 1 Senior IH	2 District Managers 1 Office Technician	"Hiring Progress," report, October 27 th
Total CSHO / Mgr & Admin Hiring: Jan-October 2023	11 Safety engineers 1 Senior IH	2 District Managers 9 Office Technicians	

Source: Emailed reports from the DOSH Chief office to DOSH staff.

September – December 2022

Time Period - 2022	Enforcement Field Inspectors (CSHO)	Enforcement Manager & Admin	Information Source, DOSH Chief's Office
December 1-27	None reported	None reported	"Hiring Progress" report, December 29 th
November 1-30	1 Safety Engineer	2 Office Technicians	"Hiring Progress" report, December 1 st
October 1-31	3 Safety Engineers	2 District Managers	"Hiring Progress" report, November 3 rd
September 1-30	None reported	None reported	"Hiring Priority Reminders," October 6 th , September 8 th
August 1-31	No report available	No report available	
Total CSHO/Mgr & Admin Hiring: Sept-Dec 2022	4 Safety engineers	2 District Managers and 2 Office Technicians	

Source: Emailed reports from the DOSH Chief office to DOSH staff.