



Memorandum

Date: May 11, 2023
To: All DOSH Staff
From: Jeff Killip, Chief 
Re: **Reorganization, Expansion, and Restructuring of the Enforcement Branch**

The Department of Industrial Relations (DIR) is pleased to announce a reorganization, expansion, and restructuring of the Enforcement Branch within the Division of Occupational Safety and Health (also known as Cal/OSHA). The change is driven by current operational and business needs. The Cal/OSHA Enforcement Branch has seen an increased demand for responding to complaints, accidents, and referrals of health hazards in the workplace and for conducting targeted inspections of establishments in high hazard industries.

Cal/OSHA Enforcement will add a regional office, two new district offices, and a new High Hazard office in the below underserved communities:

- New Fresno Regional Office
- New Fresno High Hazard Office
- New District Office in Central Coastal area: Santa Barbara County
- New District Office in Southern California, Riverside County area

In making this determination, Cal/OSHA evaluated current factors such as employment density, employer by industry (e.g., farming, manufacturing, construction), staff workload for calendar years 2015 to 2019 (Unprogrammed Activities or UPA's, including complaints, accidents and referrals received by and/or reported to DOSH from the public, other agencies, and workers, etc.), including a five year average by County, as well as heat season, wildfires and public works projects.

The Cal/OSHA Enforcement Branch is currently organized into six regions with seventeen district offices, two High Hazard offices, three Labor Enforcement Taskforce (LETF) offices and three Mining and Tunneling offices. The Cal/OSHA Enforcement Branch expansion and restructuring will reorganize this structure into seven regions with nineteen district offices, and one additional High Hazard office located in Fresno.

The new Cal/OSHA Enforcement Branch Region VII will be located in Fresno and comprised of four district offices: a new district office in Santa Barbara County to service the central coastal communities and three existing district offices formerly in Regions II and IV (Modesto, Fresno, and Bakersfield). The new district office in the Riverside County area will be added to Region III and the new High Hazard office located in Fresno will be added to Region VI. The district offices that are moving under different Regions as part of the

reorganization will have a new reporting structure, however, employee essential functions and duties, and physical office locations will not change. Current employees will remain in their existing physical office location. The attached table fully illustrates the changes from the reorganization efforts, as well as related maps.

Implementation (ie. posting of positions, establishing office space, reconfiguring territories, etc.) will begin June 2023.