

Chief Killip’s Weekly Hiring Reports Summary – Calendar 2023

January – December 2023

Combining Chief Killip’s weekly hiring progress reports with the October 31, 2023, DOSH Organization Chart it is possible to determine the minimum number of Cal/OSHA field inspector vacancies as of January 1, 2024. The minimum number of vacancies is 97 compliance safety and health officer (CSHO) positions for a vacancy rate of 35.5% starting calendar year 2024.

The latest available DOSH Org Chart indicates there are an additional 14 vacant CSHO positions counting fully-funded positions that are being held in reserve and have not been assigned to a specific District Office. Counting these positions, the number of CSHO vacancies climbs to 111 for a vacancy rate of 38.5%.

The actual number of CSHO vacancies on January 1st may well be higher as the chart below – based on Chief Killip’s weekly reports – indicates that no CSHOs were hired in November and December 2023. During those months, as is commonplace at the end of the year, it is likely that additional CSHOs positions became vacant as field inspectors retired from Cal/OSHA by December 31st.

Chief Killip’s January 5, 2024, “Hiring Dashboard” also reported there were 18 resignations and 13 transfers to other state agencies during calendar year 2023. It would be interesting to know which of the 31 positions made vacant by resignations and transfers were enforcement staff positions (CSHOs, Senior Safety Engineers, and District Managers), and what were the reasons for the resignations and transfers.

Time Period - 2023	Enforcement Field Inspectors (CSHO)	Enforcement Manager & Admin	Information Source, DOSH Chief’s Office
January 1-24	None reported	1 Office Technician	“Hiring Progress” report, January 26 th
February 1-28	None reported	2 Office Technicians	“Hiring Progress” report, March 7 th
March 1-31	2 Safety Engineers	None reported	“Hiring Progress” report, April 5 th
April 1-30	3 Safety Engineers	3 Office Technicians	“Hiring Progress” report, May 11 th
May 1-28	None reported	None reported	“Hiring Progress” report, June 2 nd
June 1-30	None reported	1 Office Technician	“Hiring Progress” report, July 5 th

July 1-31	None reported	1 Office Technician	"Hiring Progress" report, Aug 4 th
August 1-31	None reported	None reported	"Hiring Progress" report, Sept 8 th
September 1-30	4 Safety Engineers	None reported	"Hiring Progress" report, Oct 13 th
October 1-31	2 Safety Engineers 1 Senior IH	2 District Managers 1 Office Technician	"Hiring Progress," report, November 3 rd
November 1-30	None reported	None reported	"Hiring Progress" report, Dec 4 th
December 1-31	None reported	None reported	"Hiring Progress" report, Jan 5, 2024
Total CSHO / Mgr & Admin Hiring: Jan-November 2023	11 Safety engineers 1 Senior IH	2 District Managers 9 Office Technicians	

Source: Emailed reports from the DOSH Chief office to DOSH staff.

Compiled by Garrett Brown on January 15, 2024